JOB POSTING

Job Title:	CNC Machine Operator I (or II or III depending on experience)
Department:	Manufacturing
Grade/FLSA:	4 – Non-exempt, 5-Non-exempt, 6-Non-exempt
Hourly Rate Range:	$21- $29/hour – I $23-$33/hour – II $27-$38/hour – III Commensurate with experience
Shift:	1st shift (6am – 2:30pm)

Purpose:

Operate and maintain various machines such as drill presses, engine lathes and CNC.

General Requirements:

- Ability to perform basic CNC machine operations working from blueprints, drawings and procedures.
- Ability to communicate in English, understand and follow oral and written English instructions.
- 1-3 years related work experience. More experience required for II and III.
- High School diploma or equivalent and/or demonstrated basic reading, writing and math ability.
- Able to read and understand basic CNC part programs.
- Ability to perform quality checks using verniers, micrometers, ring gages, plug gages and pin gages.
- Willingness to work in a team based environment and a commitment to continuous learning and improvement.

Typical Responsibilities:

- Understand process improvement, component identification, material identification and inventory awareness.
- Reduce lead times by following Preset & Set-up processes.
- May set-up, operate, and maintain drill press, and turret lathe.
- Set-up, operate and maintain 1 or more CNC machines.
- Work from production orders to perform designated operations.
- Maintain acceptable quality and quantity levels.
- Assist with bar stock put away, cut bar stock materials, clean parts, separate and maintain waste chips & daily scrap levels.
- Process all necessary adjustments to machines. (Including Offset Wear & Geometry)
- Maintain coolant levels and oil levels on all machines.
- Follow work order, blueprint and standard instructions during machine set up.
- Change collets, tool inserts, tool blocks and tool holders.
- Perform basic level maintenance on machines as directed.
- Enter programs for pre-programmed parts.
- Eliminate non-value added activities.
- Maintain safe work environment by following company safety procedures.
- Perform other duties as assigned.

Physical Requirements:

- Walking/Standing up to 8 hours per day.
- Lifting up to 45 lbs.